



Working at Ascendis Pharma



Exceptional science. Visionary leadership.
Skilled and passionate colleagues.

Culture

We offer a dynamic workplace for employees to grow and develop their skills. We are passionate about patients and science, and we work together to achieve our vision and goals. We trust each other's strengths, and when we face challenges, we remain optimistic and commit to working together as one team to achieve extraordinary results.

As a member of our global team, you will influence the direction of the company and help us create new therapies to improve patients' lives.

Career growth

Ascendis is a place where skilled, adaptable, and highly resourceful professionals can truly make their mark.

Professional Development

We provide an opportunity to broaden your skill set well outside the narrow constraints that careers can have at many other companies. One way we foster employees' growth mindset is by providing reimbursement for professional development costs that focus on acquiring new skills beneficial for your current role and future at Ascendis.

Tuition Reimbursement

Full-time US employees enrolling in an accredited program with course work relevant to their work at Ascendis are eligible to participate in the tuition reimbursement program.

Impact Conversations

Ascendis has developed the *Let's Talk* program to inspire and support conversations between employees and managers in relation to Impact, Growth, Collaboration, and Well-Being. You can expect your manager to engage with you in a way that you feel heard, included, and valued. We know providing constructive feedback and clear direction are key to your growth.





Flexible work model

At Ascendis, we have a flexible work model that meets the needs of individual roles and their connection to our greater mission.

How It Works

To ensure a balanced approach, office-based employees have the opportunity to work from home up to two days per week.

Work From Home Reimbursement

Ascendis provides employees a \$500 stipend to set up a home office.

Recognition

In alignment with our company core values, we have developed a recognition program for U.S. employees to support our culture of recognition.

- Aspire Higher peer recognition program
- Branded swag for new hires
- Work anniversary
- Project milestone celebrations